

Acknowledging Our Part begins with **you**



No matter what your job title, you play a valuable part in our Environmental Performance. You know your job best and can change how things are done to better support the environment.

At Walker Industries each employee is encouraged to:

- embrace and apply the EARTH 1st principles
- encourage other employees to apply the EARTH 1st principles
- encourage visitors, contractors and sub-contractors to comply with the EARTH 1st principles
- work in a manner that complies with environmental laws and regulations



THE MESSAGE AT WORK ▼

- **You are the eyes and ears into your corner of our operations.**
- **What you notice or hear can make a difference to our performance environmentally, socially and economically.**
- **You may hold the key to ensuring compliance, preventing pollution, efficiently operating or addressing a neighbour's concern.**

When you notice something unusual, something that is different to the regular pattern of operations, speak with your supervisor.

If you are concerned about how it could affect our environmental performance speak with the Environmental Performance Department.



THAT MEANS DAILY COMMUNICATION ▼

- Making suggestions
- Asking questions
- Communicating problems and proposing solutions
- Sharing your ideas and concerns



Prompt communication is key to preventing a small problem from becoming significant.

MESSAGE TO TAKE HOME ▼

The quicker an issue is recognized, the faster we can take action to change.



QUESTIONS/DISCUSSIONS

1. What could you have communicated earlier that could have prevented a small environmental problem from becoming larger?
2. What could you have suggested earlier that could have added value by creating a more efficient operation?
3. What communication tools do you need to promptly have your voice heard?



EARTH 1st WALKER INDUSTRIES **Our Environmental Messenger** Acknowledge Our Part
BEGINS WITH YOU
COMMIT ■ CREATE ■ PARTICIPATE

You must be the change you wish to see in the world.
 Mahatma Gandhi