

## Contractors

Taking time to assess your contractors before you hire them is an important part of supporting the environment. The actions of our contractors/sub-contractors can impact Walker Industries and the environment. Evaluate your contractors' performance before you hire them and on a regular basis after they have been hired.



It is important to make certain that your contractor:

- has the required permits and approvals to do the work you are hiring them to do
- knows the environmental and health & safety rules to work by and follows those rules
- has systems in place to work safely and responsibly for the environment

When hiring a contractor/sub-contractor:

- Have the contractor complete the EHS Contractor Pre-Qualification Form (available on the Health & Safety Intranet page)
- Obtain copies of environmental approvals, permits and licences
- Review the approval(s) and/or permit(s) to make sure the contractor is approved to do the work that you are hiring them to do
- Provide a copy of the Contractor Environmental and Health & Safety Handbook
- If required, provide environmental training (extent of training depends on complexity of the work being done)
- While the contractor is doing their work on-site, the site supervisor is to check and make sure they are following the rules and taking the required steps to support the environment

Strive FOR Wise

The following practices may require approvals, permits or licences:

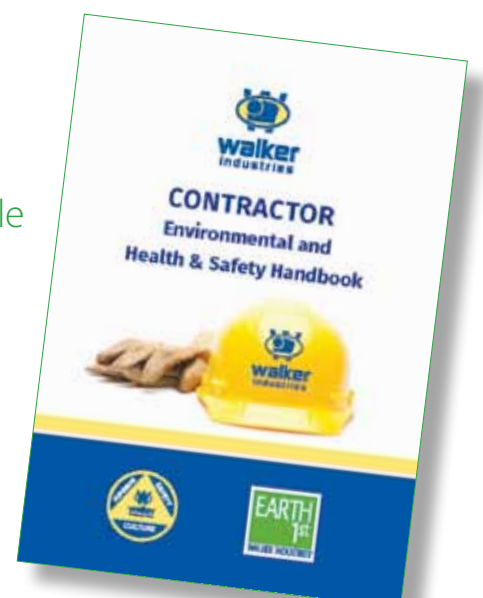
- Waste transportation
- Waste disposal sites (receivers of waste)
- Mobile waste processing equipment
- Sewage haulage
- Septic system/tank maintenance or installation
- Maintenance of refrigerant systems (air conditioners, etc.)
- Well drilling
- Fuel storage and dispensing installation and maintenance
- Installation or removal of underground fuel storage tanks

### DID YOU KNOW?

- More information on hiring contractors can be found in Procedure T6 – Contractor/Partner Environmental Assessment in the EARTH 1st Manual
- Copies of the Contractor Environmental and Health & Safety Handbook are available through your Health & Safety representative.



We are the environment!  
commit ■ create ■ participate



All your questions and discussion topics are on the reverse side - get talking!



# Contractors

Company \_\_\_\_\_ Date \_\_\_\_\_ Delivered by \_\_\_\_\_

Other topics discussed \_\_\_\_\_

Name	Signature	Name	Signature

## QUESTIONS/DISCUSSIONS

RECORD RESPONSES SPECIFIC TO YOUR SITE

- Who are the contractors that work at your facility? \_\_\_\_\_  
\_\_\_\_\_
- What things would you want to know about a contractor before you hire them? \_\_\_\_\_  
\_\_\_\_\_
- What measures do you take to ensure that your contractors are environmentally responsible? \_\_\_\_\_  
\_\_\_\_\_
- What measures could you implement to encourage your contractors to more fully embrace the EARTH 1<sup>st</sup> principles? \_\_\_\_\_  
\_\_\_\_\_

## Our EARTH 1<sup>st</sup> Champions for October are N-Viro Halifax

N-Viro Halifax has been showcasing remarkable environmental initiatives since their first Environmental Performance Department visit in July 2015. Everyone received EARTH 1<sup>st</sup> training and participated in their first review of the Environmental Messenger.

Lesley Clarke, Environmental Lead for Walker Environmental, challenged the employees to establish their EARTH 1<sup>st</sup> Message Board and set one or two goals for the remainder of the 2015 calendar year. The employees at N-Viro Halifax embraced these initiatives and went above and beyond what was asked of them – they committed to five EARTH 1<sup>st</sup> goals and have already started implementing them around the facility!

Their goals include:

- Landscaping – populate the site with plants/trees
- Use metal drums for bulk purchase of viscous fluids rather than pails to reduce plastic going to landfill
- Conduct spill response training with employees
- Increase the separation of organics by purchasing and using a green bin
- Implement ink cartridge and battery recycling program. Promote the program with signage and educate/encourage employee involvement.

Special thanks to the employees at N-Viro Halifax: Tom Harz, Duane Jollimore, Darrell Fardy, Mac Bergeron, Steve Horne, Stephen Angle, Bruce Ring, Leroy Tanner, and Andrei Paunescu – you are all on the path to becoming Higher Environmental Performers!



**We are the environment!**  
commit ■ create ■ participate

YOU ARE WONDERFUL!! CONGRATULATIONS!  
Clearly no group can, as an entity, create ideas. Only individuals can do this. A group of individuals may, however, stimulate one another in the creation of ideas. Estill I. Green