

Roles and Responsibilities

Acknowledging our part begins with understanding how our role interacts with nature's cycles. It is also important to understand your EARTH 1st roles and responsibilities. Each employee within Walker Industries has environmental responsibilities unique to their profession and are key to assisting and supporting the EARTH 1st program.



Your roles and responsibilities include:

- Embracing and applying the EARTH 1st principles to daily work
- Knowing and following the environmental rules and regulations that apply to your role
- Encouraging colleagues, visitors and contractors/sub-contractors to embrace the EARTH 1st principles and follow the rules
- Encouraging open and supportive communication within the workplace where mistakes are learned from and "Krazy Ideas" are celebrated
- Know and comply with the conditions of sites permits, approvals and licenses



ASK QUESTIONS
ENCOURAGE AND ASSIST OTHERS

- to embrace and apply the EARTH 1st principles

BE A LEADER

- Share your "Krazy Ideas" to improve our environmental performance
- Support the ideas of others.

Strive
FOR Wise

DID YOU KNOW?

- Asking questions is the best way to learn. Never hesitate to ask about what you don't know or are unsure of.
- Each site has designated EARTH 1st ambassadors and committee members to lead the EARTH 1st program and initiatives forward at your site
- Section A2 of the EARTH 1st Manual provides a more specific break down of roles and responsibilities within Walker Industries

Questions about Roles and Responsibilities? . . . to the Manual! Section A2 – Roles and Responsibilities

Roles and Responsibilities

Company _____ Date _____ Delivered by _____

Other topics discussed _____

Name	Signature	Name	Signature

QUESTIONS/DISCUSSIONS

RECORD RESPONSES SPECIFIC TO YOUR SITE

1. What are your EARTH 1st responsibilities?

2. What would you like to know about your facility's environmental approvals?

3. How do you encourage visitors and contractors/sub-contractors to embrace the EARTH 1st principles?

4. Who are the EARTH 1st committee members at your site?

Earth Day 2014

We want to know what you are doing this year to celebrate Earth Day! Earth Day is on April 22 and we are challenging employees to participate again at work and at home.

Last year we saw a great level of participation and enthusiasm from everyone.

Some activities included:

- Tree/spring planting
- Hikes/nature walks
- Litterless lunches
- School presentations
- Lights off campaigns
- Clothes swap
- Litter cleanups

We want to hear from you!

Send Jamie Mereweather your ideas, pictures and videos for posting to the EARTH 1st blog. For more information on Earth Day please visit: www.earthday.ca



commit ■ create ■ participate

YOU ARE WONDERFUL!! CONGRATULATIONS!
Clearly no group can, as an entity, create ideas. Only individuals can do this. A group of individuals may, however, stimulate one another in the creation of ideas. Estill I. Green