

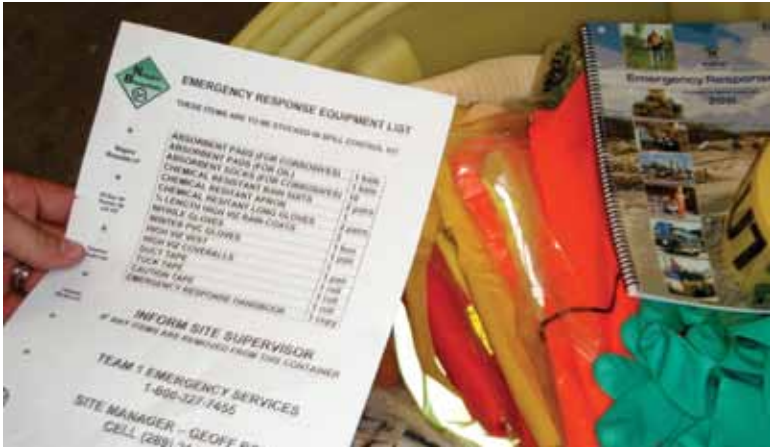
Environmental Training

Training is essential to growing and inspiring outstanding environmental performers.

Training helps align the entire Walker team to the EARTH 1st mission, it provides the tools you need to understand your roles and responsibilities and is an essential component of due diligence.

You can't do what you don't know.

Training is a collaborative process. You work with your supervisor and the Environmental Performance Department (EPD) to establish the training plan that you need to work in a way that protects the environment and complies with law.



To be an outstanding environmental performer you need to understand:

- How your role could affect the environment
- How to work in a way that protects the environment
- How to react in an emergency situation
- The requirements of your site's environmental approvals
- The site specific procedures that have been developed for your facility

If you don't know - ASK. Your supervisor is responsible for introducing and explaining the operating and environmental procedures you need to know and arranging training with the Environmental Performance Department.

The following training is available through the EPD:

- EARTH 1st New Employee Orientation (online)
- EARTH 1st Corporate Training
- Operating procedures
- Environmental Approvals
- Environmental Law
- Transportation of Dangerous Goods Act (TDGA)
- Emergency Response – general response, spill response, Supervisor training/incident command

IT IS THE RESPONSIBILITY OF EACH EMPLOYEE TO:

- Be alert during training
- Ask questions to clarify
- Identify to the trainer when an issue is not clear
- Sign-off that training was completed
- Participate in testing

Strive
FOR
Wise

DID YOU KNOW?

TDGA training is needed for any employee who ships, transports or receives dangerous goods (e.g. flammables, fuels, solvents, etc.) and certificates expire after 3 years.

Questions about Inspections? ... to the Manual ... Section T7 – Training



Environmental Training

Company _____ Date _____ Delivered by _____

Other topics discussed _____

Name _____ Signature _____

Multiple horizontal lines for writing responses to the questions.

QUESTIONS/DISCUSSIONS

RECORD RESPONSES SPECIFIC TO YOUR SITE

1. What environmental training have you had and how recently?

Horizontal lines for writing the answer to question 1.

2. What environmental training would you recommend for yourself in the future?

Horizontal lines for writing the answer to question 2.

3. How could your role affect the environment?

Horizontal lines for writing the answer to question 3.

Walker Industries Celebrates National Sweater Day!

Please send your pictures to Jamie Mereweather if you have not already. Sweater Day pictures can be viewed on the EARTH 1st blog at <http://walkerhome/earth1st/earth1stblog/Lists/Photos/Forms/AllItems.aspx>



ORMI



Walker Brothers Quarry



Southwestern Landfill



Anten Mills



Norjohn Transfer



Amherst Quarries



Norjohn - ACI



Duntroon Quarry



Head Office



Norjohn Contracting



Norjohn Limited



Ridgemount Quarries



Vineland Quarries



WEG - Compost Site



WEG - Landfill



WEG - Drop-off Site



WEG Building

YOU ARE WONDERFUL! CONGRATULATIONS!

Clearly no group can, as an entity, create ideas. Only individuals can do this. A group of individuals may, however, stimulate one another in the creation of ideas. Estill I. Green

commit ■ create ■ participate