

# Higher Environmental Performance Environmental Performance Reviews

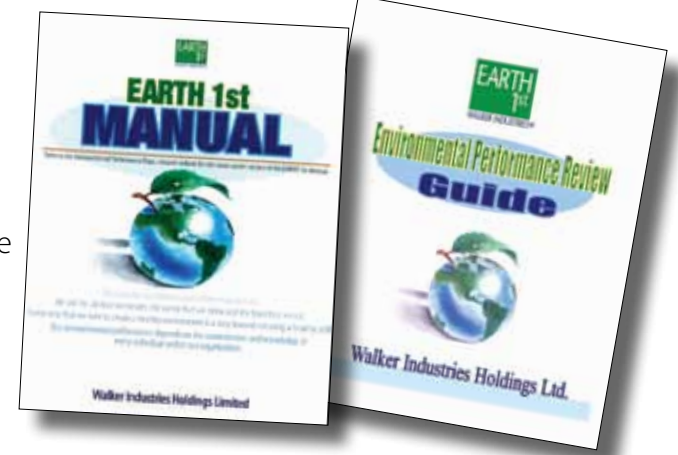


In 2004, Walker Industries developed the "Environmental Performance Review" (EPR). Operations were integral to the development of the review and have continued to influence the process. The EPR process continues to improve by regularly "checking and correcting" with operations and adapting the review process based on the input received.

The performance review not only measures a site's compliance, it also assesses performance based on the EARTH 1st principles. Key to doing well on an environmental performance review is the knowledge and understanding of each of our employees and their ability to put requirements into action.

## The goal of the environmental performance review is to:

- celebrate our progress with EARTH 1st
- share and communicate ideas between divisions
- educate our employees about the EARTH 1st program and how their work interacts, effects and supports the environment
- raise awareness of our policies and procedures
- encourage the development of new ideas
- challenge facilities to progress to Higher Environmental Performance
- encourage solutions
- provide the Environmental Performance Department with an indication of where the weaknesses are in our program
- inform senior management & the Board of Directors of our successes



## How the program works:

Sites are asked a series of site specific questions under the E, A, R, T and 1st of EARTH 1st along with any government approvals/permits/licenses they may have. The answers provided by the site are translated to a "performance level" rating between 0-3, with 0 being the lowest performance level and 3 being the highest. Each section has specific criteria for what the scores mean.

These performance levels are then added up to provide an overall level of performance for the site as a percentage.

More information on Environmental Performance Reviews can be found in Section H3 of your EARTH 1st Manual.

Please contact the Environmental Performance Department if you have any questions or suggestions for the EPR Program.



Record Keeping

Site:	Date:	Year:	2013
<b>Performance Review Sections</b>			
1. Environmental Management System	0	Out of 3	0%
2.1 Materials Storage - Containers	0	Out of 3	0%
2.2 Materials Storage - Flammables	0	Out of 3	0%
2.3 Materials Storage - Batteries	0	Out of 3	0%
2.4 Storage Tanks - Purchase and Installation	0	Out of 3	0%
2.5 Storage Tanks - Operations	0	Out of 3	0%
2.6 Storage Tanks - Maintenance	0	Out of 3	0%
2.7 Waste Management - Non-Hazardous	0	Out of 3	0%
2.8 Waste Management - Liquid and Hazardous	0	Out of 3	0%
2.9 Air Emissions	0	Out of 3	0%
2.10 Water Management	0	Out of 3	0%
2.11 Environmental Management System	0	Out of 3	0%
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Environmental Performance Review



Water Management



Emergency Response Manual



Environmental Message Board



Spill Kit



Emergency Response Equipment



Storage

**QUESTIONS / DISCUSSIONS**

1. What were the suggested action items from your last EPR?
2. In what areas did your site score highly?
3. What areas would you like to improve?



Site Signage

**COMMIT ■ CREATE ■ PARTICIPATE**



Higher Environmental Performance

# Our Environmental Messenger™

## ENVIRONMENTAL PERFORMANCE REVIEWS

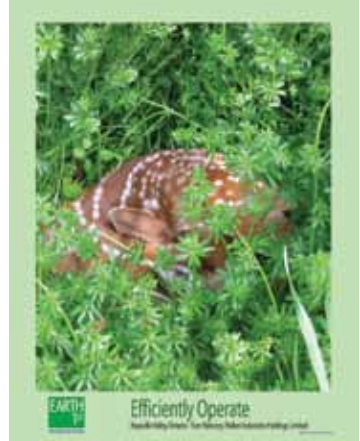
### COMMIT ■ CREATE ■ PARTICIPATE

Company \_\_\_\_\_ Date \_\_\_\_\_ Delivered by \_\_\_\_\_

Other topics discussed \_\_\_\_\_

Name \_\_\_\_\_ Signature \_\_\_\_\_

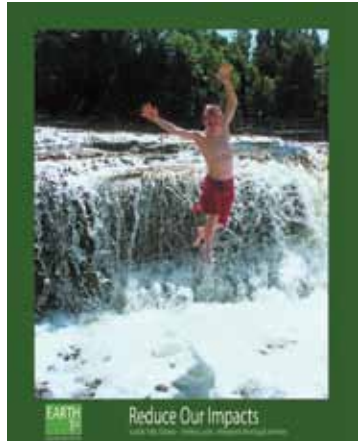
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Efficiently Operate



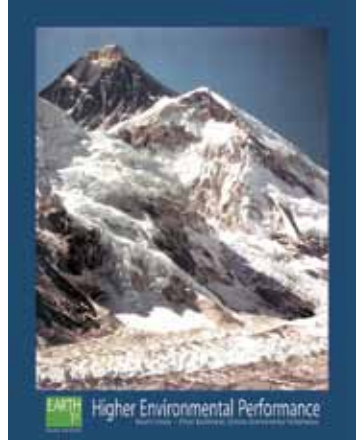
Acknowledge Our Part



Reduce Our Impacts



Take Time to Plan



Higher Environmental Performance



1st - Innovation and Leadership

## RECORD RESPONSES SPECIFIC TO YOUR SITE

1. What were the suggested action items from your last EPR? .....

.....

2. In what areas did your site score highly? .....

.....

3. What areas would you like to improve? .....

.....

## EARTH 1st CHALLENGE #7 – SUMMER CHALLENGE

Your summer challenge is an easy one; post examples of what your team has done to embrace the EARTH 1st Principles. You can look back over the last 10 years and provide examples of what you have done at work or at home that have created Higher Environmental Performance.

**Challenge Intranet Site:** <http://walkerteam/e1stchallenge/SitePages/Home.aspx>  
This challenge has been extended and closes on August 31, 2013.



## Commit ■ Create ■ Participate

Environmental Performance Department P.O. Box 100, Thorold, ON L2V 3Y8 905.680.3693  
environment@walkerind.com www.EARTH1st.ca

*Clearly no group can, as an entity, create ideas. Only individuals can do this. A group of individuals may, however, stimulate one another in the creation of ideas.*  
Estill I. Green