

Reducing Our Impacts Consequences - Adverse Effect



The Ministry of the Environment (MOE) has many tools for managing non-compliance issues.



They can:

- work with us to reduce impacts
- order us to take action
- issue an Administrative Monetary Penalty (AMP)
- charge us under the Provincial Offences Act

AMPs may be issued by an Environmental Officer when they observe non-compliance. These penalties apply even if all reasonable steps were taken to prevent the contravention.

AMPs may be appealed to the Director who with some justification may reduce the amount of the penalty.

If convicted of the offence of causing an adverse effect, the fines for a corporation are:

- from \$25,000 to \$6,000,000 per day for a first offence
- up to \$10,000,000 per day on subsequent offences



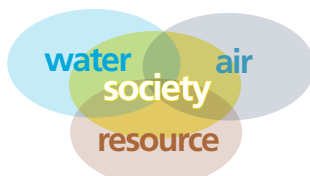
An individual who is convicted of an offence is liable for:

- \$5,000 to \$4,000,000 per day on a first conviction
- up to \$6,000,000 per day on each subsequent conviction; and/or
- imprisonment for not more than 5 years



In order to reduce the risk of non-compliance it is important to:

- take preventive action
- proactively respond to issues that do occur
- openly communicate with your team
- keep impeccable records



Reduce Our Impacts
Our Environmental Messenger

CONSEQUENCES - ADVERSE EFFECT

COMMIT ■ CREATE ■ PARTICIPATE

You must be the change you wish to see in the world.

Mahatma Gandhi

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QUESTIONS/DISCUSSIONS

1. What proactive steps have you taken to minimize the potential for non-compliance?
2. What examples do you have of proactively responding to issues that have occurred?
3. What steps could be taken to improve communications with your team?
4. What records does your site keep for proof of environmental compliance?

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Our Environmental Messenger™

Reducing Our Impacts

CONSEQUENCES - ADVERSE EFFECT

COMMIT ■ CREATE ■ PARTICIPATE

Company _____ Date _____ Delivered by _____

Other topics discussed _____

Name	Signature	Name	Signature
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RECORD RESPONSES

1. What proactive steps have you taken to minimize the potential for non-compliance?
2. What examples do you have of proactively responding to issues that have occurred?
3. What steps could be taken to improve communications with your team?
4. What records does your site keep for proof of environmental compliance?

EARTH 1st CHAMPIONS

Alex Vanier, Marty Koabel, and Derek Nunn have Reduced their Impacts at Norjohn Contracting.

Rather than sending waste from the Fibermat paving process for disposal, they have found a business to utilize the waste fiberglass strands. The recycled material is used to manufacture electrical panels.

Last year 1,700 kg were diverted from landfill.

Great job, NJC!

Alex Vanier and Marty Koabel



Who do you know who commits, creates and participates in EARTH 1st?



You can email us at: environment@walkerind.com
 You can write us at: Environmental Performance Department, P.O. Box 100, Thorold, ON L2V 3Y8
 You can call us at 905.680.3693

Who have you spotted "Going Green"?