



Reducing Our Impacts Operating Procedures



Operating Procedures are an important tool in our environmental management system.

They describe sound work practices that support the environment and provide clear, consistent guidance to our employees and contractors.



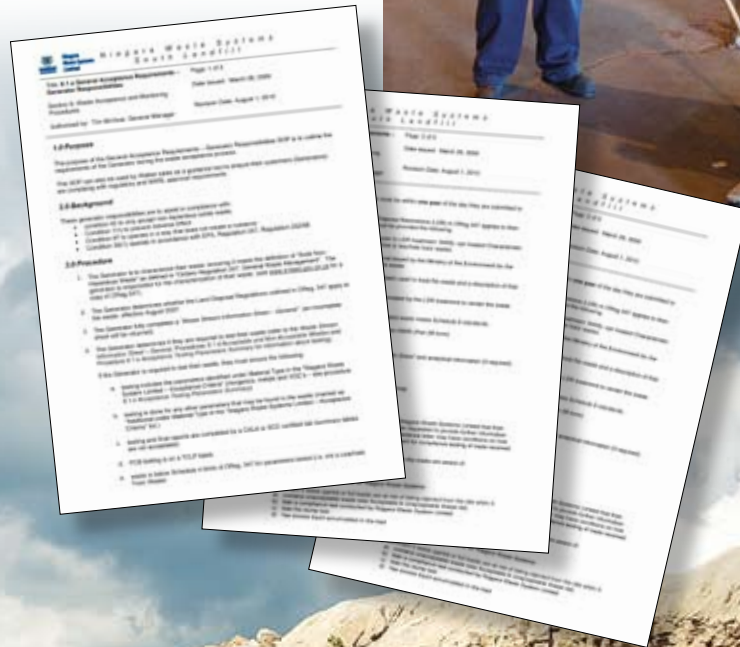
OPERATING PROCEDURES ARE USED TO:

- train new employees and those taking on new responsibilities
- re-train existing employees
- provide a framework for due diligence
- communicate responsible work habits
- meet requirements of approvals and regulations

To be effective, operating procedures must be reviewed, understood and up-dated on a regular basis.

Choose one operating procedure from your Procedures Manual or a policy from the EARTH 1st Manual.

Review the procedure with your team.



QUESTIONS/DISCUSSIONS

1. What actions in the procedure protect the environment?
2. Are actions missing in the procedure that should be included?
3. Is the procedure understandable?
4. How would you clarify the procedure?
5. How could this procedure be kept front of mind?
6. Where would you find a copy of this procedure?
7. Who is responsible for the actions in the procedure?

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Reduce Our Impacts
Our Environmental Messenger

OPERATING PROCEDURES

COMMIT ■ CREATE ■ PARTICIPATE

You must be the change you wish to see in the world.

Mahatma Gandhi

www.walkerind.com



Our Environmental Messenger™

Reducing Our Impacts

OPERATING PROCEDURES

COMMIT ■ CREATE ■ PARTICIPATE

Company _____ Date _____ Delivered by _____

Other topics discussed _____

Name	Signature	Name	Signature
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RECORD RESPONSES

1. What actions in the procedure protect the environment?
2. Are actions missing in the procedure that should be included?
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6. Where would you find a copy of this procedure?
7. Who is responsible for the actions in the procedure?

EARTH 1st CHAMPIONS



Danny Schram

A high performing landfill site does not end with the design and construction stages. Every day, every load that enters the Niagara Waste Systems landfills must be approved and is inspected as it is unloaded. If there is something in a waste truck that is not supposed to be in the landfill, you can bet that Danny Schram and his sharp-eyed operators will find it and ensure it is disposed of properly.

Even with all of the regulations and procedures, sometimes the unexpected does happen. Last month there was a diesel fuel spill in the South Landfill. But some quick thinking and dedication to protecting our environment meant that the spill was contained and cleaned up, with no offsite impacts.

Thanks to Danny Schram and his team for working to reduce our impacts every day.

Who do you know who commits, creates and participates in EARTH 1st?



You can email us at: environment@walkerind.com
You can write us at: Environmental Performance Department,
P.O. Box 100, Thorold, ON L2V 3Y8
You can call us at 905.680.3693

Who have you spotted "Going Green"?